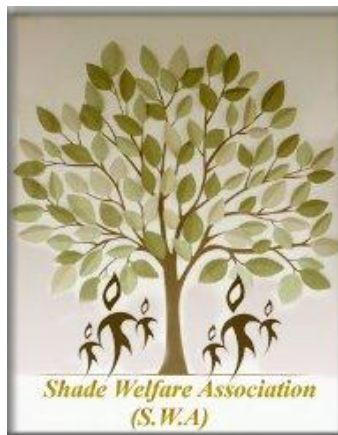


2015 ANNUAL REPORT

SHADE WELFARE ASSOCIATION

Your Little Help can Change the life of someone!



ANNUAL REPORT

December 25, 2015
Authored by: Moiz Khan

SHADE WEFARF ASSOCIATION

Your Little Help can Change the life of someone!

Organization Information

Office Address: Bungalow no. A-11 Professor housing Society,
Site Area Square, Sukkur, Sindh, Pakistan

Website: <http://shadepak.weebly.com>

E-mail Address: shade.sindh@gmail.com
shadewelfareassociation@yahoo.com

Contact No: + 92-315-2205201 or +92-071-5807156

Legal Status: Resisted under the Pakistan Act 1961
Registration No. Do-SW-(SWK)- V.A /- 63

Bank Account: Account Title: Shade Welfare Association
A/C No: 000-000- 381687
Branch code. 9020
JS Bank Main Branch Sukkur , Sindh, Pakistan

Organization Information

Shade Welfare Association ®(SWA) is registered, an independent, non-profit, non-political & non-governmental organization, which is working for the Health education , women and child protection , Community Development socio-economic empowerment of the poor people through implementation of different development programs in the area. This organization came into being with determination, commitment, and dedication by the group of energetic people of both sexes in 2009. The organization registered under Social Welfare voluntary Organization Act: 1961 with Directorate of Social Welfare / Community Development Department Government of Sindh. Pakistan. Since then it is actively involved in the development and growth of community members. The organization over the past several years have managed to establish cordial relation with the community members by working at the grassroots level. The staff and the management of the organization have established friendly and affable relationship with the people by providing those with maximum help and opportunities for development.

The organization believes that all Human Beings are equal and everyone have the right to access to all the basic needs and amenities of life and it is our duty to create opportunities for the people to utilize them and come out from the bondage of poverty get quality of health and security ..We are pleased to explain briefly our annual activities carried out during the year 2011-12 for your consideration. We hope that you will appreciate the quality of work which the organization has done during the year in order to uplift the poor of the poorest community members living in difficult conditions due to extreme poverty in rural and urban slum areas of District Sukkur-Pakistan;

Vision

An equal, developed and prosperous society where everyone have equal rights on resources without gender discrimination, in a peaceful environment and where people have easy access towards justice and improve the quality of life for oppressed, disadvantaged and marginalized peoples.

Mission

All initiatives of Shade Welfare Association® (SWA) focus on ensuring equal opportunities for resource poor households through improved access to human development opportunities. As a strategy, SWA concentrates on building local capacity, integrate individuals into mainstream society who have traditionally been suppressed in personal, social, economic and political domains. Encourage child and women protection. Ensure Women and Children Safety Declaration. Enhance the crime prevention declaration and women personal safety protection policy actively in communities, entities, schools and societies. Ensuring that children under 18 years of age have the rights, confidence and environment in which they can make choices, express their views and communicate effectively with other children and adults. Children cannot become empowered change agents to improve their lives and that of their families and communities if they are not safeguarded from abuse, discrimination and harm of any kind, be it physical, sexual, emotional or neglect. Ensuring information and technology availability and enhancing linkages to development infrastructure like credit institutions, market, health and education service Providers etc.

Ramadan Packages and Activity

Shade welfare Association during the Holy Month of Ramadan planned to distribute Ramadan Food Package among deserving people, so that they could perform their religious obligation with complete honor and respect. The management, Executive Body Members and Well Wishers of the organization donated generously to distribute Ramadan Food Package among the most vulnerable. A handsome amount was collected to purchase food items for the poor. The staff under the supervision of Muhammad Moiz Khan -President and Founder Member with special effort of general secretary Muhammad Moez Shamsi of Shade Welfare Association collected name list from various source and assessment of all applicant with strong monitoring about the deserving and needy people to whom Ramadan Food Package could be distributed. The package contains food items like flour bag of 20-Kgs, 5-Kg Sugar, 5-Kg Rice, Lentils of different types, Salt, and Spices, etc. The management organized a small program at its office place and invited poor families, widows, divorced women, orphan children and deserving people to get Ramadan Food Package. The Chief Guest Muahhamd Din Ex-president of chamber of commerce distributed Ramadan Food Package at deserving people so that they all could perform their religious duty without any problem and difficulty. The management of shade welfare Association also distributed Eid Gifts among children, older people and most deserving poor families, so that they all could celebrate Eid festival with complete zeal and fervor. The Eid Gifts were distributed by general secretary Mr. Moez Shamsi Along with Muhammad Qaiser , Muhammad ali sheikh, Muhammad Mubashir , shazad ali and Toseef suriya . During the distribution of Eid Gifts among the deserving people she expressed her heartiest greetings and compliments to people and hoped that they will celebrate Eid with complete religious fervor and dedication. The organization is very thankful to all its supporters and

well-wishers for donating generously to help the most deserving and needy people during the Sacred Month of Ramadan. We further pray that Almighty may provide more resources to them, so that they could continue to share their blessings with needy and poor of the poorest community.

Participation in Training and Course

Shade welfare Association member participated in various program on invitation by social welfare department:

1. Participation in population day program and get seminar related to women right and family planning right of women.
2. Participation in capacity building work shop related to human rights in devcon office.
3. Meeting with Provincial ombudsman sindh govt of Sindh
4. (Tree member of shade welfare association attend the ert (emergency response training) form institute of disaster management authority govt of Pakistan.

Sign MOU:

Shade welfare association general secretary Muhammad Moez Shamsi signed MOU with government ambudsman department work working for the right of working women. Shade team has to be operating If they can found any of the mention issue:

1. Any unwelcome sexual advance.
2. Physical conduct of sexual nature.
3. Sexual demeaning attitude.
4. Verbal or written communication towards sexual harassment.
5. Adverse attitude towards sexual harassment.



URGENT

IMMEDIATE

**OMBUDSMAN
THE PROTECTION AGAINST HARASSMENT
OF WOMEN AT THE WORK PLACE**

7th Floor, New Sindh Secretariat Building, Karachi.

No. POS/CO- PHWWP-2480/2015

Dated: 19-10-2015

Phone: 021-99222744

Fax: 021-99222947

To,

President,

*Shade Welfare Association,
Sukkur. (NGOs).*

Subject:

TO CONSTITUTE ENQUIRY COMMITTEE, TO DISPLAY CODE OF
CONDUCT AT CONSPICUOUS PLACE AND TO DESIGNATE A
COMPETENT AUTHORITY AS REQUIRED BY LAW.

As you are well aware that the Office of Provincial Ombudsman "The Protection against Harassment of Women at the workplace" under Act No. IV of 2010 has been established by the Government of Sindh at 7th Floor, New Sindh Secretariat Building, Karachi and Syed Pir Ali Shah, Former Judge of Sindh High Court has been appointed as first Provincial Ombudsman on this subject w.e.f 5th July, 2012.

As required by law each and every public & private sector organization shall comply with the **mandatory requirements** of the Act No. IV of 2010 "The Protection Against Harassment Of Women At The Workplace".

Section-2 (L.) of the said enactment reads as under:

"Organization" means a Federal or Provincial Government Ministry, Division or department, a corporation or any autonomous or semi-autonomous body, Education institutes, Medical facilities established or controlled by the Federal or Provincial Government or District Government or registered civil society associations or privately managed a commercial or an industrial establishment or institution, a company as defined in the Companies Ordinance, 1984 (XLVII of 1984) and includes any other registered private sector organization or institution.

Section-3 requires as under:

"Inquiry Committee. - (1) Each organization shall constitute an Inquiry Committee within thirty days of the enactment of this Act to enquire into complaints under this Act.

Proviso (2)

The Committee shall consist of three members of whom at least one member shall be a woman. One member shall be from senior management and one shall be a senior representative of the employees or a senior employee where there is no CBA. One or more members can be co-opted from outside the organization if the organization is

Meetings:

Shade welfare Association during the year 2014-15 has managed to conduct 12-Meetings of General and Executive Council Members, as per the constitution of the organization. The meetings were conducted under the President-ship of Mohammad Mueez Iqbal Khan who actively and strongly carried out the proceedings of the meetings as per the agenda circulated among the members. The Council Members discussed Annual, Audit, Progress Reports of the Activities and Staff Performance during the meetings, and made useful and effective decisions which were very helpful for the organization to further improve its approach towards the development of the people. The council members during their meetings approved reports presented among them by the General Secretary and Project Officer of the organization. In these meetings point out the issue of Sukkur community and make a future goal and plan.

Words of Thank

Shade Welfare Association would like to express its words of thank to all those dignitaries who personally participated in the programs and activities during the year 2014-15. We further like to them for their ideas, suggestions and appreciation to the staff and management to improve the wonderful work which the organization is doing for the development of the most vulnerable people of Sukkur-region.

- We are thankful to Qudos sahib form Child Protection Department for his kind support and cooperation and involvement and suggestion for betterment of our organization.
- We are thankful to Social Welfare Department, Health Department and district Administration for encouraging and supporting the work of shade welfare association and thank for involve shade team and invite or informing related program and activity.
- We are thankful to general secretary Moeez shamsi , treasure Muhammad Qiaser and other General Members of the organization who are always ready to help, assist and guide the management of the organization towards positive direction. We are also thankful to your contribution which only made it possible for the organization to work effectively for the development of the poor;

We are fortunate that an array of good people has joined Shade welfare Association and that day is not far away when our organization will be the talk of the city that Shade is the only organization which is actually making a Huge Difference in the lives of Poor!

We Hope that the shared information is quite acceptable and appreciating, as the meaningful activities were carried out during the year 2014-15 for the development and uplift of the poor and deprived community members living in rural and urban slum areas of Sialkot.

We are thankful to our board members who believed in the work and ability of the organization and made policies which show the positive way to the organization to help increased number of people in inaccessible areas for their better future.

The staff devotedly worked hard in order to achieve the objectives of the Organization and further promised to work harder for the accomplishment of the major objectives of the organization during the year 2014-15.

Submitted By;

Mueez khan

Founder Member – president

Shade welfare Association